

STATEWIDE  
*Arizona Air National Guard*  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
5636 East McDowell Road, Bldg M5710  
Phoenix, Arizona 85008-3495  
PHONE (602) 629-4826: DSN 853-4826  
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER:  
19-196A

OPENING DATE:  
29-Mar-2019

CLOSING DATE:  
16-Apr-2019

**POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:**

Electronic Integrated Systems Mechanic Leader, D2285P01, TSgt/E6 - MSgt/E7, WL-2610-13, MPCN: 0952785

**\*\*Applicants who currently possess a military grade one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW ANGI 36-2503, an applicant must submit in writing their willingness to be administratively reduced in grade and submit this letter with their application package.\*\***

APPOINTMENT FACTOR:  
OFFICER ☐ ENLISTED ☒

AFSC:  
2A071

ASVAB:  
E-70

LOCATION OF POSITION: 162nd Wing, Tucson, Arizona

**AREA OF CONSIDERATION:** This position is the Active Guard and Reserve Force and is **open to current members of the (All Units), Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

**NOTE:** This position is subject to rotating shifts, night shifts, and weekends/holidays.

**NOTE:** Must possess AFSC 2A071

**INSTRUCTIONS FOR APPLYING:**

**Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. For Enlisted Members, documents MUST show your ASVAB scores.**
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and DD Form 2992 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

**The following documents are not required but strongly recommended for validation of experience/education:**

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be postmarked No Later Than the closing date on this announcement.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for individuals who are deployed or assigned OCONUS. Please send electronic package, including a copy of deployment orders, by clicking the "Contact Us" link on the Dema.az.gov website then clicking AZNG Human Resources Office link. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

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#### **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW para 2.20.1 of ANGI 36-2101.
7. Individuals selected for Control Grade positions are subject to Control Grade availability.

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

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#### **KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Experience with establishing deadlines and priorities and work assignments based on general work schedules, methods, and policies set by higher level supervision.
2. Ability to provide leadership to employees involved in the maintenance, repair, and modification of integrated multicomplex avionics systems.
3. Ability to determine the sequence, prioritize, and establish deadlines for the performance of operations within the boundaries of work schedules and time limitations.
4. Ability to apply electronic theories and practices to identify, isolate and repair malfunctions in one or more complex integrated systems where knowledge of the entire system is necessary to interpret error data and trace problems back through a number of units of the system to locate deficiencies
5. Ability to communicate effectively, both orally and in writing.

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**SPECIALIZED EXPERIENCE:** Must have at least 36 months of specialized working experiences in performing, training and/or team leading electronic integrated systems repair and maintenance work operations. Must have substantial technician and trainer experience in the maintenance, repair, and modification of integrated multi-complex avionics systems. Skilled in planning tasks for work teams and expanded knowledge in using associated equipment, facilities and materials. Skilled in meeting deadlines, time management, establishing priorities and assigning work tasks based on general work schedules, methods, and policies set by higher level supervisors. Experience to include redirecting individual workers and resources to accomplish unanticipated work. Skilled in communicating work requirements as per higher level supervision and experience in planning current and future work schedules, material management, manning recommendations and projected work efforts.

**BRIEF JOB DESCRIPTION:** This position is located at the 162d Wing in Tucson, AZ in the Avionics Intermediate Shop (AIS), Component Repair Branch, of the Aircraft Maintenance Squadron. The primary purpose of this position is to provide leadership to

employees who inspect, test, troubleshoot, repair and modify software controlled automated and manually controlled test stations/test equipment, peripherals, support equipment and associated subsystems. In addition this position installs serviceable components, repairs faulty wiring as required, recommends hardware and software changes, submits change recommendations to technical orders, requisitions supply assets, processes repairable assets in accordance with standard base supply system requirements, documents maintenance actions and man-hour expenditures in the proper management information system, provides training to any personnel concerned with repair of integrated avionics systems, prepares for and participates in AEF tasking's, deployments and various inspections as well as exercises, complies with safety, fire, security, and housekeeping regulations, ensures that material and equipment are properly stored, protected and maintained. This position may also be required to perform additional duties such as launch and recovery, aircraft servicing, firefighting, aircraft crash and rescue duty and or serve as a member of a natural disasters civil emergencies team.

**SELECTING OFFICIAL:** Lt Col Paul Jefferson (paul.w.jefferson.mil@mail.mil) 520-295-6698

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